To submit to Chair Kahn and members of the Committee to Study NH Teacher Shortages and Recruitment Incentives on behalf of New Hampshire School Administrators Association.

Potential Resources for the Committee to Study NH Teacher Shortages and Recruitment Incentives:

Dr. Michael Whaland, Superintendent of Schools SAU # 13 Tamworth, Madison and Freedom 603-323-5088 mwhaland@sau13.org; and Dr. Dan Moulis, Superintendent of Schools, SAU # 81- Hudson. 603-883-7765 dmoulis@sau81.org. Mike and Dan have recently completed their Doctoral Studies and did extensive research on the topic of Principal and Teacher retention in New Hampshire.

Lisa Witte, Superintendent of Schools Monadnock Regional School District, 603-352-6955; lwitte@mrsd.org. Lisa surveyed NH School Districts for the number of "real time" vacancies in a comprehensive survey in July, and then again in August.

Please feel free to reach out to <u>jerry@nhsaa.org</u> if we can be of further assistance.

Respectfully,
Jerry Frew
Associate Executive Director NHSAA